

**UNIVERSITY
OF MIAMI**



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Owner **Mary Mincey:**
Senior Vice
President, Chief
Human
Resources Office

Area Human
Resources

Applicability University of
Miami System-
Wide

Smoke Free Campus

PURPOSE

The University is committed to promoting a healthy environment for the well-being and safety of staff, students, faculty, patients, visitors, and all individuals who have a presence on our campuses.

In that regard, the University is committed to:

1. Encouraging and assisting employees, patients, and students who wish to overcome their dependence on tobacco by offering cessation programs and a wide range of supportive systems.
2. Creating and providing a safe and healthy environment for all people who work, teach, provide and receive care, study, and visit our campuses by working toward a campus that is free of involuntary smoke exposure.

DEFINITIONS

Smoking	Inhaling, exhaling, burning, or carrying any lighted cigarette or electronic cigarette, cigar, pipe, or other such device which contains tobacco or other smoke-producing products.
E-Product	An <u>electronic</u> device that attempts to simulate the act of <u>tobacco smoking</u> .
University Property	University-owned or -leased real estate or owned or leased facilities, buildings, passageways, and/or parking garages.
Federally Mandated	The Veterans Affairs Medical Center grounds and facilities are subject to

Exempt Area	their own specific policy and regulation as it relates to this subject. The federal government has passed legislation making this isolated area exempt from the terms of this policy.
Smoke-Free Ambassadors	Faculty, employees, and students who share a common interest and practice of wellness in the work environment will serve as ambassadors. Ambassadors are empowered to approach smokers and politely advise them that this is a smoke free/restricted campus and are agents of change for a healthy environment.

POLICY

The University Of Miami Miller School Of Medicine became a smoke-free campus in March 2010 and August 1, 2013, the Coral Gables campus became smoke-free. Smoking is prohibited on all University property. This is inclusive of e-products.

If there are violations Human Resources should be notified and employees will subject to disciplinary up to and including termination of employment.

PROCEDURE

Smoke-Free Ambassadors, faculty, staff, and students are encouraged to directly and politely inform those unaware of the policy or remind those in disregard of it. Employees violating the policy should also be informed of all available education and cessation programs and be encouraged to participate in a program.

If this effort is unsuccessful, the individual in violation of this policy may be subject to appropriate disciplinary actions as defined by University policy.

Approval Signatures

Step Description	Approver	Date
B&F Policy Committee	Stephanie Linares: Asst. Director University Compliance Services	03/2022
	Karen Stimmell: Assoc. VP, Human Resources and Deputy CHRO - Gable	03/2022
	Beverly Pruitt: Title IX Coordinator and Asst. VP for Workplace Eq	03/2022